



Meeting:Personnel CommitteeDate:17 September 2020Time:2.00 pmPlace:Zoom – remote meeting

To: All members of the Personnel Committee

The committee will consider the matters, listed below, at the date and time shown above. The meeting will be open to the press and public and streamed live at bit.ly/YouTubeMeetings

1. **Apologies for Absence**

2. **Declarations of Interest (Pages 3 - 4)**

Members of the Council should declare any interests which fall under the following categories:

- a) disclosable pecuniary interests (DPI);
- b) other significant interests (OSI);
- c) voluntary announcements of other interests.

3. Appointment of the Joint Staff Consultative Panel

At the last meeting of the Committee on 4 June 2020, Councillors Monk, Brook and Shoob were appointed as members of the Joint Staff Consultative Panel for the municipal year 20/21. The constitution requires that the Panel be formed of the Leader of the Council, plus one Member from each political party.

It is therefore proposed that in addition to the appointments made at the last meeting, Councillors Keen and Prater also be appointed to the Panel.

4. Minutes (Pages 5 - 8)

To consider and approve, as a correct record, the minutes of the meeting

Queries about the agenda? Need a different format?

Contact Jemma West – 01303 853495 Email: <u>committee@folkestone-hythe.gov.uk</u> or download from our website www.folkestone-hythe.gov.uk held on 4 June 2020.

5. **Exclusion of the Public**

To exclude the public for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 –

'Information relating to any individual.'

Part 2 – Exempt Information Item

6. **Removal of the Essential User Allowance (Pages 9 - 18)**

This report provides the committee with a proposal which removes the essential car user allowance and associated mileage rates for all staff (as per the commitment reached in the 2016/17 pay settlement), but also ensures that the few members of staff who do travel extensively across the district on council business are not heavily impacted in a negative way.